Agile Practices Webinar

I Went Agile and Can Never Go Back to a Stage Gate Practice

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Things to Know...

- All participants will be on mute

- Questions are welcome

- Use the question box to ask questions

- Training session is valid for 1 PDU

- Must be in attendance for full session

- PDU certificate sent by the end of today

- Recording and slides will be sent by tomorrow

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Moderator

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Presenter

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IT and Business Professional

Founder of 5 Saturdays Education Outreach Program

Author and Speaker

Agile Coach and Trainer

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"Believe we can make a difference."

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"I Went Agile and Can Never Go Back to a Stage Gate Practice"

KnolShare with Dr. Dave Cornelius

Stay the Course!

Agile is worth the journey.

Topics

- Stage Gate Practice

- Retooling vs Retreating

- Agile Culture

- Continual Value Delivery

- Sustaining Successful Agile Teams

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Learning Objectives

- Identify the fruits of the agile practice

- Recognize patterns of comfort and complacency

- Develop a cycle of continual value delivery

- Find wats to sustain agile teams

- Respond to fluid market conditions

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What is Meant by Stage Gate

▶ A project management technique in which a project is divided into stages or phases, separated by gates.

1. Initiating
2. Planning
3. Executing
4. Monitoring and Controlling
5. Closing

▶ Gates are approvals to go forward or stop

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Retooling vs Retreating

▶ Get out of the building attend workshops / conferences

▶ Revisit purpose for agile journey

▶ Hold an Open Space event and invite leaders

▶ Get back to basics

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Agile Magical Outcomes

There are Many

Agile Core Values

▶ <u>Individuals and interactions</u> over processes and tools

▶ <u>Working software / products</u> over comprehensive documentation

▶ <u>Customer collaboration</u> over contract negotiation

▶ <u>Responding to change</u> over following a plan

That is, while there is value in the items on the right, we value the items on the left more.

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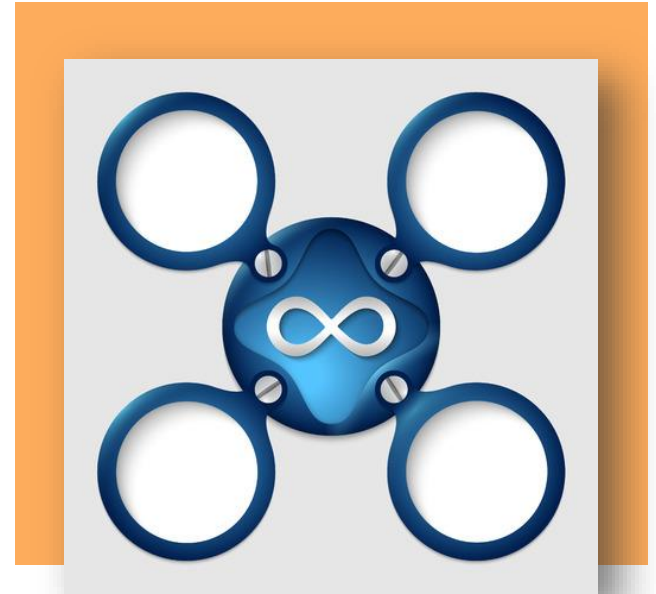
Agile Communities

▶ Full of failure acceptance and openness to learn

▶ Demonstration of courage

▶ Places to go:

  ▶ Agile Alliance

  ▶ Scrum Alliance

  ▶ Local California Group (AgileSoCal)

  ▶ Open Space Technology

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Culture Shift

▶ Exploration of change

▶ Limited experiments

▶ Motivated people

▶ Accountable leadership

Trust

▶ Bounded autonomy

▶ Managers get out of the way to allow self-organization

▶ People Ask for help and receive it

▶ Treat failure as a way to improve

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Group Engagement #1

Agile Core Value help us to _____.

▶ A) Focus on collaboration and outcomes

▶ B) Build better teams

▶ C) Have core values

▶ D) Guide business leaders

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Continual Learning the Key to Growth

▶ Strategic focus

▶ Seek new ways to solve problems

▶ Expanding technical and soft skills

▶ Work for group or individual activities

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Emergent Leadership

▶ Lead without asking permission

▶ Seize the moment when presented to you

▶ Ability increases with each opportunity

▶ Anyone can assume this role

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Collaboration

▶ The art of doing work together

▶ Emphasize focused over general collaboration

▶ Amplify success for the team

▶ Useful for mentoring and shared knowledge

A recent Harvard Business Review article stated, "Collaboration is taking over the workplace. As business becomes increasingly global and cross-functional, silos are breaking down, connectivity is increasing, and teamwork is seen as a key to organizational success. According to data collected over the past two decades, the time spent by managers and employees in collaborative activities has ballooned by 50% or more". -- HBR – Collaborative Overload. Feb 2016

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Continual Value Delivery

▶ Frequent value delivered to internal / external customers

▶ Stimulates business growth

▶ Early learning about customers through feedback loops

▶ Increased customer satisfaction

Group Engagement #2

The emergent leader has one of the following behavior.

▶ A) Tell others what to do

▶ B) Leads without permission

▶ C) Is in charge

▶ D) Holds life by the tail

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Micro Teams

- ▶ My Personal Preference: Teams of 3 to 5 people

- ▶ Agile recommends 5 to 9 people teams

- ▶ Increased effective communications and interactions

- ▶ All must contribute for success

Big Room Iterative Planning

▶ A frequent planning session at least 4x per year

▶ Leaders share business, product, technology vision

▶ Establishes goals for 3 months

▶ Builds alignment between cross-functional teams

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Positioned for Market Changes

▶ Agile Value #4: Responding to change over following a plan

▶ Open to change course as needed to provide business value

▶ Establish competitive advantages

▶ Shorter time to market

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Demonstrable Success - Wow Factor

▶ Frequently delivers Wow

▶ Ability to measure success

▶ Customers are able to provide feedback

▶ The organization displays visible radiators of progress

Sustaining Successful Agile Teams

▶ Reduce the repetitive activities

▶ Switch to Kanban from Scrum for a few sprints

▶ Rotate team members

▶ Celebrate success and failures

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Agile Value #4: Responding to

change over following a plan

▶ A) True

▶ B) False

Summary

▶ Agile organizations respond to changing markets

▶ Agile organizations frequently deliver business value

▶ Agile organizations produce the Wow factor

▶ Agile organizations have more fun

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Q&A

Is there anything that was presented that I can clarify?

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See you next time!